

**Update Chief Sloly on Integrated Plan
Saturday, February 12, 2022 – 3:00 pm**

In Attendance:

P. Sloly
S. Bell
R. Drummond
R. Bernier
C. Pardy
V. Nelson – notes for Chief Sloly
C. Huneault
Darwin
P. Lui
D. Springer
K. Burns – Minutes for S. Bell

Discussion:

- Bernier – does Marcel have official plan?
- Sloly – is Marcel available?
- Pardy – no, working across province
- Bernier – Marcel is on the phone
- Reviewed the Traffic Plan – Sloly to Bell – is that the plan you are going to need?
- Bernier – have not seen it?
- Chief to Bell and Bernier – offline – is it the plan and have resources – take it offline
- Chief – proposed PLT Plan (2 Tuesdays ago went with Ferguson, Marin, Stoll)
- Today – OPP/RCMP – direct overview how OPP & Windsor using PLT
- Sloly – do we have PLT negotiating strategy inserted into proper command structure?
- Bernier – fully integrated model including everything you mentioned
- Sloly – doesn't recall specifics of PLT portion
- Desire update mission
- Desired update structure
- Is that the plan now?
- Bernier – yes
- What are immediate will now be open 24 to 72 hours
- Pardy – do you want OPP to leave call why you get this in order?
- Sloly – has there been a decision to fully integrate?
- Bell – that is what this is now
- Pardy and his team have pulled it together – Bernier has pulled it together
- Sloly – Wednesday afternoon – 9:41 pm – received
- 11:45 am – Pardy to Chief – was a decision to be made
- Bernier – just interject
- Dave Springer/Deputy
- Lui/Pardy fully aligned

- Action on plan
- Excellent move/direction and look forward
- Darwin (RCMP) – slide deck – PLT negotiate lead, graduate daily, 24-hour cycle – line in sand
- Reduce footprint in City
- Prepare all for kinetic action
- If making headway (timeline) can move it forward as we deem fit
- Have to develop daily deployment message
- Take it from Comms to PM everyday
- You are going to be single point of failure – when you talk, everyone listening
- Need you to deliver the message
- Sloly – will only speak if he has confidence in operation going forward
- Voice is going to be single most important
- You're the most important cog in the wheel (to Chief)
- Going to be developed with Team and it is going to go the way you want
- Pardy – not telling, just saying process we are going to be follow
- Chief – will voice what I believe Operation Commanders are telling me
- If I don't believe it, I won't say it
- Right now, does not believe it, I don't know concept of Operations is wonderful but need to know we can have the resources going forward
- Lui – here to help you, want it to end
- Bernier – support what saying
- Past two weeks been reactive in moment
- Moving to different style
- Strategic
- Kinetic, 72 hours – what are we doing in that time
- Going in right direction
- Lui – questioning if planning team is committed – made commitment, back commitment
- Key messaging delivered nationwide to all
- Deployment – PLT lead – reach into OPP/RCMP – Community Policing, SRO and all others trained, pull this into
- Find out who wants to leave right now
- OPS is critical moving forward, OPS footprint should be reduced and replaced
- Lui – Build a section/unit OPS and unified command to police the protest
- Allow OPS time off and redeploy when more connective
- Need PRT's, Tactical, etc.
- OPS go back to policing city, replace them
- REDACTED
- Pull back and change narrative (Daniel Bulford) etc. are embedded in protest crowd for Tactical intervention will throw off their me to soft approach
- Make unified command
- Sloly – unified? OPS? OPS/OPP?
- OPS – lead – Bernier makes decision
- OPP/RCMP – plug in to advise
- Typical sausage making – doesn't see very detailed document – wants the working plan
- Parm – working on it right now

- Not an event working on before
- Daily
- Darwin – need
- Chief said he gave it 2 weeks ago
- Only seeing it today
- Sloly – no one was there, can't speak to it, best play right now, not too late, will work
- Doing it with full confidence in your team
- Briefing note – 13:29 – bolder, non-compliance
- Bernier – yes, it is – right decision
- Agree with it, sticking in line with Mission
- Didn't want officers to get hurt
- Sloly – need more timely information
- Anything else need? 4:42 pm
- OPS – Bernier, Huneault, Bell
- Bernier – decision made by all at table and was informed up
- Sloly didn't know
- REDACTED
- 1 hour, Sloly needs to know
- Drummond – document, sent up, Chief briefed
- Sloly – made decision – okay with it, going forward and need to know why not
- Bernier – fine with whatever – all
- Sloly – Traffic Plan
- Is not a document for Chief to use
- Incident Command
- Plan has approval, awareness
- 5:00 pm – need to know
- Traffic, PLT, Integration of Planning Team, next 24 hours
- Objectives 24 hours, speaking notes
- Need to know speaking points
- Bernier – Amy Gagnon is aware
- Communicating to J. Steinbachs
- Complete agreement
- Quick meeting
- Enforcement - Traffic